



**Pay Scale as per IBA's 12<sup>th</sup> Bipartite Settlement (w.e.f 01.11.2022)**

**Scales of pay for Officers**

<b>Scale-I</b>	-	48480 – 2000/7 – 62480 – 2340/2 – 67160 – 2680/7 – 85920
<b>Scale-II</b>	-	64820 – 2340/1 – 67160 – 2680/10 – 93960
<b>Scale-III</b>	-	85920 – 2680/5 – 99320 – 2980/2 – 105280
<b>Scale-IV</b>	-	102300 – 2980/4 – 114220 – 3360/2 – 120940
<b>Scale-V</b>	-	120940 – 3360/2 – 127660 – 3680/2 – 135020
<b>Scale-VI</b>	-	140500 – 4000/4 – 156500
<b>Scale-VII</b>	-	156500 – 4340/4 – 173860

**Scales of pay for Clerical Staff**

24050-1340/3-28070-1650/3-33020-2000/4-41020-2340/7-57400-4400/1-61800-2680/1-64480 (20 years)

**Scales of pay for Subordinate staff**

19500-665/4-22160-830/5-26310-990/4-30270-1170/3-33780-1345/3-37815 (20 years).